

CORPORATE SOCIAL RESPONSIBILITY

Through decades of experience as an EPC contractor on pipeline landmark projects, Spiecapag has developed a knowhow and skills adapted to the most demanding situations worldwide (remote areas, hilly topography, extreme weather, cultural differences issues, etc.).

Spiecapag has the conviction that its current and future achievements rely on its ability to listen to the expectations of the project stakeholders and to dialogue with them in a spirit of "working together".

For this reason, the company decided to strengthen these values, in line with ISO 26000 standard and the Vinci Manifesto and codes of conduct, through a five-year process, named « CAP 2025 », with the objective to perpetuate satisfaction of:

- its staff assigned to projects and corporate office, in order to attract and keep the best employees.
- its suppliers and subcontractors with a vision of financial durability in its business relationship.
- people involved in the supply-chain, taking into consideration their social and environmental expectations.
- local people affected by our projects, contributing to their development, fighting corruption, minimizing environmental impact.
- its clients, by fulfilling their needs, and more globally, contributing to the social license to operate of their projects.

The management committee directly leads the monitoring and improvement of the processes in place.

Finally, in order to generate as much collaboration as possible, Spiecapag will promote this policy in its whole chain of value, including suppliers and subcontractors, clients, business partners and professional associations.

These principles serve as a lever to enable us to bring our employees together around shared values that I commit to uphold.

Thank you for your involvement, and CAP 2025!

January 5th, 2021.



Bruno Guy de Chamisso
Managing Director